



## Training

All employers have a legal obligation to train staff on all the Health and Safety requirements within that individuals work activity. This obligation lasts from the day that they are employed until the day they leave. In addition to basic Health and Safety induction training, everybody must be provided with enough knowledge, information and experience in order to ensure that they are competent to do their job safely and efficiently.



HSE Solutions offer a wide range of accredited and bespoke Health and Safety training courses. All our courses are certificated and can be held at our client's premises or at one of our approved training centres.

### Training and UK Law

Under UK legislation there are many requirements for health and safety training. With reference to generic health and safety training, the following are of particular relevance:

#### Health and Safety at Work Etc, Act 1974 (HSWA)

Under section 2 (2) (c) of this Act:

It is the duty of every employer to, so far as is reasonably practicable, to ensure the health, safety and welfare of all his/her employees by providing such information, instruction, training and supervision as is necessary.

#### Management of Health & Safety at Work Regulations 1999

Under this Regulation so far as is reasonably practicable employers shall ensure that his/her employees are provided with adequate health and safety training:

- On recruitment
- On being transferred, given a change of responsibilities
- On the introduction of new work equipment or a change in respect of existing work equipment
- On the introduction of new technology
- On the introduction of a new system of work
- On the change in an existing system of work

This training shall:

- Be repeated periodically where appropriate
- Be updated to take account of new or changed risk to health and safety of the employees concerned



## Course Descriptions

HSE Solutions offer a wide range of training opportunities though the field of Health and Safety a selection of some of the courses we run are detailed below however if you want any further information about a specific course that does not appear below please [contact us](#) directly as we will probably have one prepared already.



### Public & In House Courses

[COSHH Assessors](#)  
[COSHH Awareness](#)  
[Fire Wardens and Marshals](#)  
[Health and Safety Awareness for Employees](#)  
[Health and Safety for Line Managers and Supervisors](#)  
[Management of Occupational Exposure to Vibration](#)  
[Manual Handling \(MHO\) Assessors](#)  
[Manual Handling \(MHO\) Awareness - How to Lift Safely](#)  
[Vibration Assessor Training](#)  
[Risk Assessment](#)  
[IOSH Managing Safely](#)

### Standard In House Courses

Construction, Design and Management (CDM) Regulations  
First Aid (Appointed Persons)  
Health and Safety for Directors - A Board Room Briefing  
Health and Safety Induction for Employees  
Health and Safety Management - Awareness and Responsibilities  
Office Safety  
Display Screen Equipment (DSE) Awareness  
IOSH Directing Safely

### Client Specific In House Courses

Other courses our consultants have run include:

Client handling	Asbestos Employee Awareness (2 hours)
Ladder safety	Working at Heights
Lifting Equipment (Introduction to LOLER)	Accident investigation
Work Equipment (Introduction to, PEWER)	Management of Stress In the workplace
Fire Wardens for care homes	Warehouse safety
Health and safety in the motor trade	CDM Duties of the Client
First Aider (HSE Approved) 4 day course	CDM Duties of the Planning Supervisor
IOSH Safety passport	CDM Duties of the Principle Contactor
IOSH Managing Safely in Construction	Tender documentation (H&S component)
NEBOSH Construction Certificate	Management of Stress In the workplace
Management of Asbestos in the workplace	Use of PPE